

MTC BOARD OF DIRECTORS 2023 CANDIDATES

Margo Holt

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I am Mary Margaret Holt, aka Margo, a long-time tennis player with a professional career in many areas of finance, including accounting, capital markets, structured financing, and relationship management. I'm currently a Regional Account Manager for Citizens Bank's Correspondent Lending Division and nearing retirement after almost 15 years with the company.

I was the first new member to join MTC once the club opened after Covid and have found it to be the best refuge in Marin County. I am dedicated to continuing the improvements for our members with a keen eye on the bottom line and maintaining our moniker as the BEST Tennis Club in Marin!

Eric Grover



I am an attorney and small business owner. I am a partner in a San Francisco based law firm and commercial property owner. At my current 10-person firm, I oversee all HR issues and share financial oversight with my partner. At my previous law firm, I was managing partner of a 70-person office of a large national law firm and served several terms on the firm's board of directors. In

those roles, I managed large numbers of attorneys and staff and had significant budgeting responsibilities. As a commercial property owner, I have experience dealing with building codes and other issues common to the operation of a commercial property.

I have been a member of MTC for five years and have been impressed with the overall operation of the club through the Board and staff. Recognizing that the club is overseen by a rotating group of volunteer board members with diverse personal and professional backgrounds, I thought this might be a good time to offer to serve. I believe that my background as an attorney and small business owner will be complementary to the backgrounds of the other current Board members and will be of benefit to the club.

Rob Cochran



MTC has a wonderful tennis community. I am happy to serve, if my doing so can help this great community continue to thrive. I have some background and expertise in organizational finance and governance. This includes 22 man-years of serving as a director of 3 publicly traded, for-profit tech companies, and 6 years as a director of one non-profit. I have recently stepped away from having a day job. My most recent position was as an executive and General Counsel of a

tech company (NYSE: ATEN), which I was pleased to have been involved in forming 18 years earlier. Prior to that, I founded and led a boutique corporate finance law firm guiding start-ups to raise venture capital and go public. I presently serve as director of one for-profit company, TechPoint, Inc. (traded publicly on the Tokyo Stock Exchange), for which I serve as chairman of the audit committee, and member of the compensation committee, and one non-profit, the Marin Waldorf School, for which I serve as Chairman of the Finance Committee and Treasurer.

I met my wife, Lisa, on a clay tennis court over 40 years ago! Recently I have failed to get her back on the courts, but I have not given up. Lisa is a highly talented fine artist. We are blessed with two beautiful adult children, 25 and 19, now both off at college and beyond: and two dogs, both still at home thankfully.

I am reluctant to change anything dramatically at MTC, since it is so wonderful as it is; but if my attention and service can support the future in a positive manner, I am happy to serve the community.

Emily Birkenseer



I have been a member of the Marin Tennis Club for 10 years. I started out exploring all the ways I could be involved in MTC and the first team I joined was the 4.0 women's B team. From there, I became more involved in MTC, captaining nearly a dozen women's and mixed teams as well as joining the Social Tennis and Entertainment Committee. I served on that Committee from 2015-2017 when I was made a Board director. I served on the BOD from 2017-2020 and was Board

Secretary in 2018. When I transitioned away from my Board Service, I took on the role of Social Tennis Committee Chairperson and held that role from 2020-2022. While in these various roles, I also Commissioned Calcutta with Molie Malone for three years, in 2018, 2019, and 2021. I feel strongly that both highly competitive tennis and lighthearted social play can, and should, co-exist at MTC, my service to both USTA and to Social Tennis are a testament to that idea. The club has changed dramatically since I joined in 2013 and I am excited to explore new ways to keep moving the club forward as it grows more. Thank you for your consideration.

Joe Rusbarsky



I have been in the investment business for over 30 years, including in hedge fund, private equity, and real estate firms. Previously, I was in a strategy consulting firm focused on the financial services industry. I have been part of the senior leadership of investment firms for the past 26 years and served on both US and international boards and executive committees. I have also served on the boards of several non-profit organizations, including San Anselmo Montessori School, Marin Primary & Middle School and the Marin Tennis Club Board, for which I was appointed Treasurer of the Board of Trustees when Kim Graves

had to vacate her seat in July 2022. Prior to my corporate career, as was an Officer in the US Army Corps of Engineers, serving in variety of positions, including in a combat engineer battalion, in construction management for NATO in the Middle East and as a military aide in the White House.

My wife, Margaret, and I live literally next door to MTC and have been married for 32 years. We have two boys, Alex, who is 27, is in the music industry, lives in Hollywood and is getting married in November, and John, who is 25, is in software development for the sustainable industry and lives in Brooklyn.

While I have only been part of the Marin Tennis Club community for just two and a half years, I have developed some of my most meaningful friendships. I have enjoyed the challenges and rewards of serving on the Board and would be honored to remain your Treasurer in 2023.

